

Step 1:

LEADING WITH PRIDE

A Newsletter of District 308-A1
Global Leadership Team 2016-17



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For Internal Circulation

A NOTE FROM INTERNATIONAL PRESIDENT BOB CORLEW



"Our leadership development programs, tools, and resources have enhanced the skills of thousands of Lions around the world, preparing them not only to effectively address challenges but also to anticipate those challenges as well. Whether your preference is face-to-face training or technology-based learning, LCI offers something for everyone. I encourage you to climb even higher by taking advantage of the various training and development opportunities offered by LCI and the GLT."

HELP FOR CLUBS TO ACHIEVE EXCELLENCE

How can clubs sustain the interest of members in their planned activities? How can they attract and retain members? How can they consistently shine above other clubs year after year?

The answer lies in proper planning by looking at where the clubs are now and where they wish to go.

Presidents and key members from 28 clubs attended a briefing at the Lions Befrienders Clementi SAC on 5 October 2016 to learn about Lions Clubs International's Club Excellence Process (CEP) that was introduced three years ago.

The Club Excellence Process (CEP) is a workshop programme dedicated to enhancing member experience and better serving the community. A participating club will examine its community's needs, analyse its membership experience, identify club and LCI resources, and develop a blueprint for moving forward.

It is a four-step process that can be delivered in one to four sessions. Each workshop session can be held at a club meeting, retreat or other gathering. CEP participants are required to complete the *Community Needs Assessment* and the *How Are Your Ratings?* survey.

Participants may be asked by their coordinator or facilitator to complete these assignments before, during, or after a scheduled workshop step.

Here is what clubs will accomplish during the CEP Workshop:

Step 1: Why Are We Here? (45-60 minutes)

- Establish why we are here
- Talk about what Lions can accomplish
- Discuss the needs of our community
- Discuss how to meet those needs

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WHAT ARE GMT & GLT?

Leadership is critical to the overall success of any organization, including Lions Clubs International. An effective leadership team provides the vision, guidance and motivation necessary for our association to continue to fulfill its mission of providing quality, relevant service to communities around the world.

Members of the Global Leadership Team (GLT) and the Global Membership Team (GMT) work together to identify, develop and encourage opportunities for present and future Lions leaders, and to develop membership through service and engagement.

The GLT is committed to seeking out potential new leaders, maximizing leadership development by striving to enhance the quality of leadership training, and promoting and delivering relevant training and development programs to Lions at all levels.

The GMT is responsible for overseeing membership development through new members and clubs and improving club success by way of membership retention.

Together these two teams have three basic goals:

- Continued membership growth
- Improved club success
- Enhanced leadership quality

“Lions are encouraged to be open to new ideas and work with the Global Leadership Team to identify and develop capable leaders. We must work with the Global Membership Team to find new ways to promote growth, including outreach to family and women members.”

- From LCI'S Leader Network newsletter, 2015-2016

308-A1 & REGIONAL TRAINING INSTITUTES

DISTRICT LIONS TRAINING INSTITUTE

The District Lions Training Institute (DLTI) was established as a training arm of District 308-A1 by resolution at the District Convention in 2014. It is chaired by PCC Dr Winston Koh, with PDG Isabel Cheong as Deputy Chairman.

The functions of DLTI include promoting and providing leadership development training for Lions members in the District, building and sustaining a pool of trained facilitators to conduct training programmes, assisting the District in identifying training needs and developing appropriate training curriculum and resources to support the District's leadership development effort.

Today, DLTI has a pool of about 20 facilitators from a variety of business and professional backgrounds supporting the training needs of the District.

REGIONAL LIONS LEADERSHIP INSTITUTE

The Regional Lions Leadership Institute (RLLI) programme allows multiple districts and single districts to apply for funding to support leadership training institutes in their own multiple/single district. The curriculum of the Regional Lions Leadership Institute is designed to suit the training and development needs of each area and is based on that of the LCI sponsored Lions Leadership Institute. The Leadership Development Division provides specific guidelines in an effort to maximize quality.

ADVANCED LIONS LEADERSHIP INSTITUTE (ALLI)

Advanced Lions Leadership Institutes focus on building the skills of Lions leaders to prepare them for leadership responsibilities at zone, region and district levels. Qualified candidates are Lions that have completed a successful term as club president, but have not yet attained the position of First Vice District Governor.

FACULTY DEVELOPMENT INSTITUTE (FDI)

The Faculty Development Institute programme is dedicated to the development and expansion of Lions faculty. The curriculum focuses on techniques and concepts that will enhance the quality of training and overall effectiveness of Lions leadership development programmes. Lions participating in this four-day course will be required to conduct a training event within 6 (six) months of the institute, in order to be considered a graduate of the FDI program.

HECTIC FIRST 4 MONTHS FOR DISTRICT TRAINERS

To help new members, as well as key club officers, be prepared for their roles and responsibilities in the clubs the District conducted a School for new Presidents, a School for Secretaries & Treasurers, an Orientation session for new members and a briefing on the Club Excellence Process between July and October.

The second School for new Presidents was held at Kent Ridge NUSS Guild House on 23 July 2016 (41 participants), followed by a School for Secretaries and Treasurers at the Ang Mo Kio Senior Activity Centre on 20 August 2016 (31 participants from 17 clubs).

As the District saw some good gains in membership in the first couple of months, it held its first Orientation session at the Bishan Home on 3 September 2016 to help new members understand their obligations and to familiarise them with the District and its programmes (28 participants).



The 1st CEP Session held at the LB Clementi SAC

More importantly, to help clubs achieve long-term success a briefing on the Club Excellence Process (CEP) was held at the Lions Befrienders Senior Activity Centre in Clementi for RC, ZCs and club representatives on 5 October 2016 (42 attended).

GLT would like to thank the District Lions Training Institute (DLTI), chaired by PCC Dr Winston Koh, for assigning the facilitators to help conduct all the various local sessions and workshops in the four months.

From page 1 – Help for clubs to achieve excellence

Step 2: What Makes an Excellent Club? (75-90 minutes)

- Complete the How Are Your Ratings? survey
- Determine the characteristics of an excellent club
- Talk about the obstacles that prevent us from achieving club excellence
- Discuss how to improve club effectiveness

Step 3: How Can We Determine Our Needs? (45-60 minutes)

- Review the *Community Needs Assessment*
- Review the *How Are Your Ratings?* survey results

- Learn about resources to enhance your efforts

Step 4: What Can We Do Next? (45-60 minutes)

- Set goals for the future
- Create action plans
- Discuss how to complete action plans

If your club wants to know more about the CEP to Scale Greater Heights, please contact your Global Leadership Team District Coordinator Richard Koong at rockettecomm@gmail.com
Or your Global Membership Team District Coordinator PDG Steven Seah at stevseah@hotmail.com

YOU CAN MENTOR NEW LIONS IN YOUR CLUB

After joining a club new Lions should aim to become the best Lions they can be by learning about their responsibilities and building relationships within the club. Senior members of the club can mentor them, and help set goals, plan activities and implement them, as well as monitor their progress.

A mentor is an experienced individual who helps and guides the development of another individual, usually called a mentee. It is common for people in many professions and organisations to seek out mentors to help advance their knowledge and experience. More than just a teacher, a mentor is often a trusted adviser and role model.

In the Lions movement, mentors may be the Lions who have sponsored new members or other experienced Lions appointed by the club. The new members (mentees) should work with the mentors with an open mind so as to make participation in the club worthwhile and fulfilling.

By playing their roles responsibly, the mentors can help the club to continuously have quality members that are well prepared to take the lead in meeting the needs of the community. They can also help to ensure that their clubs to attract even more new Lions into the fold.

Mentoring is already taking place in some clubs where guiding Lions and senior members are providing guidance on a sustained basis to new members, including buddying some of them to help them make positive contributions to and through the clubs.

Training is available to Lions who wish to learn successful mentoring. The Lions Basic Mentoring Programme formalises the mentoring process, outlines and illuminates the steps of successful mentoring, and offers ideas and ways to build on existing significant relationships.

Lions who are interested in attending a Mentoring training programme, are invited to drop an email to the GMT-GLT Team.

FORTHCOMING TRAINING PROGRAMMES

DISTRICT 308-A1 GLT-GMT PROGRAMMES

26-Nov (Sat) 2016	Retention and club extension workshop for Club Presidents and Membership Chairpersons	Lions Home @ Blshan
7 Jan (Sat) 2016	2 nd New members orientation	TBC
11 March 2017	3 rd New members orientation	TBC

** New programmes will be announced as soon as they have been scheduled*

MD & REGIONAL PROGRAMMES

15-18 November 2016	Faculty Development Institute (FDI)	Hong Kong
5-8 Jan 2017	10 th RLLI	Miri, Sarawak
5-8 Jan 2017	MD Leo seminar	Kuching, Sarawak
18-20 Feb 2017	Advanced Lions Leadership Institute (ALLI)	Busan, Korea
30 April 2017	School for President, Secretaries and Treasurers	MD Convention, Johor Bahru

THE GLT-GMT COMMITTEE

GLT in Singapore has formed a joint committee with GMT. It comprises dedicated and experienced Lions of the District. The members are Past District Governor Steven Seah (GMT District Co-ordinator), Richard Koong (GLT District Co-ordinator), Mary Ong (Women & Family Programmes District Co-ordinator), Zone Chairman Terence Lim, DLTI Facilitator Simon Lim, Lion William Chew, and District Chairmen Louis Chin (Membership & Extension), Vincent Lim (Leo Clubs), Soh Wee Boon (Orientation). Ex Officio: Centennial District Governor Gilbert Tan, Centennial 1st Vice District Governor Jerrick Tay & 2nd Centennial Vice District Governor Jeffrey Yang.